



Dr. Johnson introduced Stephanie Pierce and Minnie Malin, principals of Chet F. Harritt and Carlton Hills respectively, who shared with the Board their plans for student achievement and success for students.

**C. PUBLIC COMMUNICATION**

President El-Hajj introduced Ken Fox, a candidate for Board seat #4.

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

**D. PUBLIC HEARINGS (None)**

**E. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. It was moved and seconded to approve Consent Items.

**Superintendent**

- 1.1. Approval of Minutes (pulled for separate consideration)

**Business Services**

- 2.1. Approval of Travel Requests
- 2.2. Approval/Ratification of Revolving Cash Reports
- 2.3. Acceptance of Donations
- 2.4. Approval of Application for PL 81-874 and Designation of Authorized Representative
- 2.5. Approval of Student Teaching Agreement with San Diego State University

**Educational Services**

- 3.1. Approval of 2004-05 Memorandum of Understanding (MOU) with Cajon Valley Union School District for the Beginning Teacher Support and Assessment Program (BTSA) Consortium
- 3.2. Approval of Extended Field Trip for Junior High Leadership Students from Rio Seco School to Parkway Bowl

**Human Resources**

- 4.1. Personnel, Regular

Member Ryan moved to approve consent items as listed with Item E.1.1. pulled for separate consideration.

***Motion: Ryan***

***Second: Abel***

***Vote: 5-0***

Member Burns moved to approve consent item E.1.1., with a correction on item E.1.1. of the minutes of the October 19, 2004 meeting to reflect a 3-2 vote.

***Motion: Burns***

***Second: Ryan***

***Vote: 5-0***

**F. DISCUSSION AND/OR ACTION ITEMS**

**Superintendent**

- 1.1 Employee ID Badge Program Implementation

Dr. Johnson shared that the ID badge program has been implemented. She asked for Board discussion on use of a transition badge and replacement of lost badges. She mentioned that the Board had discussed at an earlier meeting that the District might need to spend from \$1,500 to \$2,500 to implement an ID badge program. The Superintendent was able to implement the program with no cost to the District and the vendor has also agreed to provide the first twenty (20) replacement badges for free. The vendor has also provided 180 transition badges at no cost and a sample was provided for Board member review. Member Burns suggested that the Board approve up to \$1,000 per fiscal year for

transition and replacement badges. Member Ryan agrees with the amount but recommends that we just see how the program goes for this year as a pilot and make any necessary decisions for future years after the pilot year. The cost will come from the School Safety and Violence Prevention budget.

Member Burns moved that the Board authorize up to \$1,000 for one year for the costs of transition and replacement ID badges for employees.

**Motion: Burns**

**Second: Ryan**

**Vote: 5-0**

**Business Services (None)**  
**Educational Services (None)**  
**Human Resources (None)**

**G. BOARD POLICIES AND BYLAWS (None)**

**H. BOARD COMMUNICATION**

Member Burns shared that he visited three school fall carnivals. He believes that these activities are a great benefit to our community and appreciates all of the efforts by staff and PTA's. Member Burns would like to show recognition to the PTA's for their dedication to the community and their hard work. Board members agreed and discussed that a thank you letter will be developed and distributed to PTA's.

Member Carlisle shared that the student forum was a great event. Members discussed that they would like to have another forum meeting after the holidays, in late January or early February. Member Ryan suggested that these meeting occur once per trimester. President Ryan proposed February 8 and Board members calendared the date. Meeting notes will be sent out to the students and February 8, 2005 will be established as the date for the next student forum meeting.

Member Ryan believes that the Board should have a written copy of the student input and have Board discussion about the information. The meeting notes will be provided to Board members and a time established to review and discuss the notes together.

Member Abel announced that effective November 3, she is resigning her position on the Board of Education. She thanked the community and the other Board members and shared that her experiences have provided her with tremendous opportunities for growth. She will miss everyone and Board members shared that she would be greatly missed as a part of the Board.

Dr. Johnson asked the Board for input into the achievement letter for staff. Members discussed the letter and provided input about a final draft that will need Board approval. The letter is to provide Board members the opportunity to thank the staff for their efforts in increasing student achievement.

**I. CLOSED SESSION**

President El-Hajj announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release
2. Conference with Labor Negotiator  
*Agency Negotiator: John Tofflemire, Director, Human Resources*  
*Employee Organizations: Santee Teachers Association (STA)*  
*California School Employees Association (CSEA)*
3. Student Discipline Matters
4. Conference with Real Property Negotiators  
*Location: Renzulli Site*  
*Agency Negotiator: Lisbeth Johnson, Superintendent*

The Board entered closed session at 7:56 p.m.

**J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT**

The Board reconvened to public session at 9:45 p.m. No action was reported. The November 2, 2004, regular meeting adjourned at 9:45 p.m.

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Dustin Burns, Clerk

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Lisbeth A. Johnson, Ed.D., Secretary